

LABORER

Department: Varies
Classification: Labor
Specification Number: 4000
Approved: 4/25/22
Revised: By JG

MINIMUM QUALIFICATIONS

There are no minimum education or experience requirements for this position.

NECESSARY SPECIAL REQUIREMENT

At the time of appointment and during employment in this title, candidates are required to possess a valid New York State driver's license.

DISTINGUISHING FEATURES OF THE CLASS

An employee in this title performs a variety of light or heavy manual activities in such areas as road maintenance, animal shelters, parks and grounds maintenance, sanitation and building maintenance. Work involves the use of hand tools and may require the ability to learn to operate common power tools, such as chain saws, lawn mowers, motorized pumps, jackhammers, and small portable power tools. Work is generally routine and repetitive in nature and once learned can be carried on without difficulty and under only general supervision. Performs related work as required.

TYPICAL WORK ACTIVITIES

Performs manual work in road maintenance, including patching holes and washouts, erecting and removing signs and fences, installing catch basins and drainage pipes, salting and sanding roads and removing debris;
Performs a variety of grounds maintenance activities, such as cutting grass, trimming trees and shrubbery, laying sod, raking leaves, planting trees and shrubs, and painting benches and picnic tables;
Operates asphalt spreading machinery attached to the rear of dump trucks used in the resurfacing of roads; sets the depth and width of the asphalt being spread, as directed by a crew leader or other supervisor;
Assists in the operation of a Vac-All in cleaning catch basins; operates hand-pushed paint-stripping machines to line parking lots and street crossings;
Loads & unloads supplies and equipment;
May occasionally operate light motor vehicles, such as automobiles and small trucks;
May use power equipment, such as chain saws, jackhammers, pumps, power drills, motorized lawn mowers and portable power tools.

KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS

Ability to understand and follow oral or written instructions; ability to use hand tools; ability to learn to operate simple machinery; sufficient physical strength, agility and freedom from disabling defects to do heavy labor, occasionally under adverse weather conditions.